



Credible Service Cheat Sheet

Credible Service

Other Professional Educational Employment

(Need Other Governmental/Educational Service Verification Form)

A member hired prior to 7/1/1976, who has full-time other professional educational employment for another State, a municipality in another State, the Federal government or an accredited private school or college anywhere in the world and subsequently became an employee as a schoolteacher, professional administrative or supervisory employee or school nurse employed in a public school, the State Department of Public Instruction, the University of Delaware, Delaware State University or Delaware Technical and Community College, may purchase up to 4 years of OPEE service at the time of his/her retirement. The cost is an amount equal to 5% of the final average compensation for each month being purchased (4 years = 48 months). The rate of recoupment is usually 3 years. Any additional service beyond the 4 years and up to a maximum of 10 years may be purchased at an actuarial rate. The rate of actuarial buy-in recoupment is approximately 11 years.

Note: The purchase of other professional educational employment (OPEE) may only be used for eligibility when establishing a 30-year retirement. It may not be used towards establishing service eligibility for a reduced service pension; however, after the member has established eligibility for a reduced service pension, purchased OPEE service will be applied in determining the reduction factor.

Members hired after **7/1/1976** may elect to purchase up to 5 years of credited service for full-time active duty in the armed services of the United States Military **and/or** up to 5 years of credited service for full-time employment for another state, an accredited private school or college or the federal government.